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## **COUNCIL MEETING AGENDA – REVISED**

Monday, November 24, 2025  
Public Meeting: 2:00 PM

Mayor McCabe in the Chair

1. **TERRITORIAL ACKNOWLEDGEMENT**
2. **MOMENT OF REFLECTION**
3. **DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**
4. **APPROVAL OF MINUTES**

That the previous meeting minutes be approved.

**a) October 27, 2025 – Council Meeting**

**Recommendation:**

That the minutes of the Council meeting held on October 27, 2025 be approved as printed.

**5. CONSENT MOTION**

That consent motion items (a) be approved.

- a) Title: Shared Micromobility Agreement Extension**  
Report No.: IPPW2025-055  
Prepared By: Louise Finlay

**Recommendation:**

Please note that all items noted in this agenda are listed in full in the corresponding packet on the City of Waterloo's website.

1. That report IPPW2025-055 be approved.
2. That the Commissioner of Integrated Planning and Public Works or their designate be authorized to execute the amendment.
3. That Council directs the Commissioner of Integrated Planning and Public Works or their designate to sign any future agreements and amendments, subject to the satisfaction of the City Solicitor.

## **6. ITEMS REMOVED FROM THE CONSENT MOTION**

## **7. STAFF REPORTS**

### **a) Title: Delegation of Authority By-law**

Report No.: CORP2025-039

Prepared By: Geoff Daley

**Introductory Remarks:** Geoff Daley

#### **Recommendation:**

1. That Council approve report CORP2025-039.
2. That Council approve the passing of a new Delegation of Authority By-law (attached as Appendix A to report CORP2025-039) which repeals By-law Number 2017-082.

### **b) Title: Road Safety Countermeasures and Traffic Calming Implementation Plan 2025**

Report No.: IPPW2025-049

Prepared By: Ainsley Rego

**Introductory Remarks:** Bob Henderson

#### **Recommendation:**

1. That Council receives report IPPW2025-049 as information.

### **c) Title: Implementation Update: 10 Point U.S. Tariff Response Plan**

Report No.: CORP2025-032

Prepared By: Tracie Bell, Justin McFadden, Paul Hettinga, Francis Reyes

#### **Recommendation:**

Please note that all items noted in this agenda are listed in full in the corresponding packet on the City of Waterloo's website.

1. That Council receive report CORP2025-032 for information.

## 8. CONSIDERATION OF NOTICE OF MOTION GIVEN AT PREVIOUS MEETING

**Mayor Dorothy McCabe – Explore the feasibility of building a High Performance Aquatics facility with a 50 metre competition ready pool, practice pool, appropriate training amenities and meeting spaces in Waterloo with support from the Government of Canada and the Government of Ontario.**

Motion tabled November 17, 2025 for Council consideration November 24, 2025.

### **Delegations:**

1. Dean Boles, CEO, Swim Ontario, and Aquatic Sport Council – Ontario
2. Liz Akeroyd, Chair, Board of Directors, Region of Waterloo Swim Club
3. Leanne Dowdall, President, Waterloo Region Artistic Swimming Club
4. Allister Scorgie, Director of Sport Hosting, Explore Waterloo Region
5. Tracy Miller, Incoming President, Club Warriors (CW) Swimming

### **Motion:**

**WHEREAS** the City of Waterloo Council is committed to the health and wellness of all of its residents by funding and operating recreation centres, pools, parks, trails and active programming for children, youth and adults of all abilities across the City; and,

**WHEREAS** thousands of residents participate in learn-to-swim, recreational and competitive swimming programs, and current programs are regularly at or near capacity; and,

**WHEREAS** the 50 metre pool at Wilfrid Laurier University - the only 50 metre pool in Waterloo Region - is nearing the end of its life and non-student users make up 65% of the total hours booked; and,

**WHEREAS** the City of Waterloo's Indoor Community Space Strategy's recommendations include that Council and staff prioritize "the construction or facilitate the access to a new indoor pool"; and,

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**WHEREAS** the City of Waterloo's Recreation Services Division regularly works in partnership with local swim clubs, the University of Waterloo, Wilfrid Laurier and Conestoga College's Recreation and Athletics Directors and other recreation partners and affiliates; and,

**WHEREAS** building a new or renovating an existing aquatic facility would enhance access to recreational programming as well as provide improved opportunities for training elite swimmers in the City of Waterloo and in neighbouring communities within the Region of Waterloo; and,

**WHEREAS** population and housing growth in the City and Region continues to grow towards 1 million people by 2050 and the City must continue to explore the need for new or renovated recreation facilities to ensure adequate capacity to serve our current and future population; and,

**WHEREAS** a new high performance aquatic centre with a 50 metre competition ready pool, practice pool, training spaces and meeting rooms would significantly increase the capacity and availability of learn-to-swim, competitive and elite level programming for city and regional residents and post-secondary students while also increasing the opportunities for sport hosting tourism for Explore Waterloo Region and local municipalities which will generate a positive economic impact; and,

**WHEREAS** the City of Waterloo is already planning for and needs a new, multi-use recreation facility in the west side of the city; and,

**WHEREAS** an Aquatics Feasibility Study was completed by Explore Waterloo Region in 2023 and the information remains relevant; and,

**WHEREAS** provincial sport organizations and local municipalities need financial support from federal and provincial governments to build regionally significant sport facilities; and,

**WHEREAS** Ontario's swimming infrastructure across the province is not keeping up with population growth and the only 50 metre pool in Waterloo and Waterloo Region is nearing its end of life; and,

**WHEREAS** Swim Ontario, the provincial governing body is very interested in the development of a high performance aquatics facility with a 50 metre competition ready pool, practice pool, training spaces and meeting rooms in Waterloo or Waterloo Region; and,

**WHEREAS** the City's participation in this vision will be contingent upon confirmed financial commitments from the Federal and/or Provincial governments and other like-minded institutional partners to ensure the project is financially sustainable and regionally supported; and,

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**WHEREAS** the federal and provincial governments have previously provided funding opportunities for municipalities to build and operate such facilities;

**THEREFORE, BE IT RESOLVED:**

**THAT** any potential, future indoor aquatic centre being considered in the City of Waterloo be updated to include the capital and operating costs of the development of a high performance aquatic centre with a 50 metre competition ready pool, practice pool, training spaces and meeting rooms that includes appropriate spectator seating; and,

**THAT** the City of Waterloo Mayor write to the federal Minister of Housing, Infrastructure and Communities, the Secretary of State for Sport, the Ontario Minister of Infrastructure and the Minister of Sport indicating that the City of Waterloo is interested in discussing potential federal and provincial funding opportunities to build regionally significant sports infrastructure, including a high performance aquatic centre with a 50 metre competition ready pool, practice pool, training spaces and meeting rooms with spectator seating to allow local and regional athletes to train and compete locally; and,

**THAT** the federal and provincial governments create and maintain a robust funding stream to significantly contribute to the cost of the infrastructure and operations of regionally significant sport infrastructure; and,

**THAT** when exploring options for new recreational facilities on the west side of Waterloo, staff consider developing a high performance aquatic centre with a 50 metre competition ready pool, practice pool, training spaces and meeting rooms and appropriate spectator seating incorporating best practices in environmental sustainability, energy efficiency and AODA accessibility best practices in the design; and,

**THAT** the City of Waterloo continue to work with all local and regional sport organizations, all local municipalities in Waterloo Region including the Region of Waterloo to address the need for regionally significant sport infrastructure;

**AND FURTHER THAT** a copy of this motion be forwarded to the Right Honourable Mark Carney, Prime Minister of Canada; the Honourable Gregor Robertson, Federal Minister of Housing and Infrastructure; The Honourable Adam van Koeverden, Secretary of State (Sport); The Honourable Doug Ford, Premier of Ontario; The Honourable Neil Lumsden, Provincial Minister of Sport; The Honourable Kinga Surma, Provincial Minister of Infrastructure; to local and area **MPs and** MPPs; the Association of Municipalities of Ontario (AMO); the Ontario Big City Mayors (OBCM); the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO); the Federation of Canadian Municipalities (FCM); and to the Region of Waterloo and local area municipalities.

**9. NOTICE OF MOTION**

None

**10. COMMUNICATIONS AND CORRESPONDENCE**

None

**11. UNFINISHED BUSINESS**

None

**12. QUESTIONS**

**13. NEW BUSINESS**

**14. ENACTMENT OF BY-LAWS**

**Recommendation:**

That the By-laws listed below be read a first, second and third time and finally passed, numbered sequentially commencing with By-law Number 2025-080 and that the Mayor and Clerk be authorized to sign them accordingly.

- a) By-law to Delegate Authority to Execute Documents (CORP2025-039, Council November 24, 2025)
- b) By-law to Amend No.08-77, a By-law to Regulate Traffic and Parking on Highways under the Jurisdiction of the City of Waterloo (IPPW2025-049, Council November 24, 2025)

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- c) By-law to confirm all actions and proceedings of Council, November 24, 2025

## **15. ADJOURNMENT**

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