



A meeting of the Council of The Corporation of the City of Waterloo was held on September 16, 2024 at 2:00 p.m. in the Council Chambers, 100 Regina Street South, Waterloo, Ontario and streamed live via YouTube.



COUNCIL MEETING MINUTES

Monday, September 16, 2024
2:00 PM

PRESENT: Mayor Dorothy McCabe, Councillor Sandra Hanmer, Councillor Royce Bodaly, Councillor Hans Roach, Councillor Diane Freeman, Councillor Jen Vasic, Councillor Mary Lou Roe, Councillor Julie Wright

Councillor Freeman in the Chair

1. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

No disclosure of pecuniary interest was declared by any member of Council at this point in the meeting.

2. CLOSED MEETING

Moved by Councillor Roach, Seconded by Councillor Hanmer:

That Council hold a closed meeting for the purposes of considering the following subject matter:

- a) labour relations or employee negotiations (WPPFA labour matter);
- b) personal matters about an identifiable individual, including municipal or local board employees (WPPFA labour matter).

Carried Unanimously

Council meeting recessed:
Council meeting reconvened:

(Time: 2:00 p.m.)
(Time: 2:30 p.m.)

3. TERRITORIAL ACKNOWLEDGEMENT

Councillor Freeman opened the meeting with the following Territorial Acknowledgement:

We would like to begin by acknowledging that the land on which many of us are gathered today is the land traditionally cared for by the Haudenosaunee, Anishnaabe and Chonnonton peoples. We also acknowledge the enduring presence and deep traditional knowledge and philosophies of the Indigenous people with whom we share this land today.

4. MOMENT OF REFLECTION

Councillor Freeman provided Council with a moment of reflection.

At the beginning of this Council meeting, we pause to think about the needs of our community. May we show wisdom and compassion in all our decisions.

5. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

No disclosure of pecuniary interest was declared by any member of Council at this point in the meeting.

6. CONSENT MOTION

That consent motion items (a) through (d) be approved.

- a) **Title:** **Annual Health and Safety Policies and 2023 Annual Health and Safety Report Summary**
Report No.: CORP2024-029
Prepared By: Dianne Stewart

Dianne Stewart responded to questions of Council.

Moved by Councillor Wright, Seconded by Councillor Vasic:

1. That Council approve CORP2024-029
2. That Council approve the Health and Safety Policy Statement (H-010), as set out in the attached link, and authorizes the Mayor and Chief Administrative Officer to sign the policy.
3. That Council approve the Respectful Workplace Policy and Program (H-002), as set out in the attached link, and authorizes the Mayor and Chief Administrative Officer to sign the policy.

4. That Council approve the Workplace Violence Policy and Program (H-003), as set out in the attached link, and authorizes the Mayor and Chief Administrative Officer to sign the policy.
5. That Council receive the 2023 Annual Health and Safety Report Summary for information.

Carried Unanimously

- b) Title: FCM – Growing Canada’s Community Canopies Grant – City of Waterloo Grant Application**
Report No.: COM2024-030
Prepared By: Robin Milne

Moved by Councillor Wright, Seconded by Councillor Vasic:

1. That Council approve report COM2024-030.
2. That Council formally approve the City of Waterloo’s grant submission to the Federation of Canadian Municipalities (FCM), Growing Canada’s Community Canopies for our project – Trees for Waterloo.
3. That Council approve funding in the amount of \$1,007,000 be funded from the Climate Action Reserve Fund in support of the City’s Growing Canada’s Community Canopies grant application.
4. That Council approve the City’s total contribution to the Growing Canada’s Community Canopies grant application in the amount of up to \$1,900,000 funded:
 - \$1,007,000 from the Climate Action Reserve Fund
 - \$400,000 from the Grant Opportunities (ref #146)
 - \$343,000 from the Urban Forest Management Implementation (ref #309)
 - \$75,000 from the Corporate Climate Action Plan Implementation (ref #143)
 - \$75,000 from the Corporate Climate Change Adaptation Plan Implementation (ref #144)
5. That Council authorize the Mayor and Clerk to sign the grant transfer payment agreement and any other related documents.

Carried Unanimously

**c) Title: Federation of Canadian Municipalities
Green Municipal Fund - Local Leadership
for Climate Adaptation Grant**

Report No.: COM2024-032

Prepared By: Scott Prevost

Moved by Councillor Wright, Seconded by Councillor Vasic:

1. That Council approve COM2024-032.
2. That Council formally approve the City of Waterloo's grant submission to the Federation of Canadian Municipalities (FCM) Local Leadership for Climate Adaptation initiative under the Adaptation in Action implementation stream to upgrade back-up electric power generation at Fire Station 3, Parkview Cemetery, Manulife Sportsplex and Healthy Living Centre (RIM Park) and Waterloo Service Centre (WSC).
3. That Council approve the City's total contribution to the Local Leadership for Climate Adaptation initiative under the Adaptation in Action implementation stream grant application in the amount of up to \$400,000 funded:
 - \$342,000 from Emergency Response Building Systems capital project (Ref#238)
 - \$58,000 from Building Capital Renewal Program capital project (Ref#229)
4. That Council authorize the Mayor and Clerk to sign the grant transfer payment agreement and any other related documents.

Carried Unanimously

**d) Title: Revisions to the Advisory Committee
on Culture Terms of Reference**

Report No.: CAO2024-028

Prepared By: Astero Kalogeropoulos

Astero Kalogeropoulos responded to questions of Council.

Moved by Councillor Wright, Seconded by Councillor Vasic:

1. That report CAO2024-028 Revisions to the Advisory Committee on Culture Terms of Reference be received; and,
2. That Council approve the proposed revisions to the Advisory Committee on Culture Terms of Reference.

3. That the word combination “cultural industries” under the section Skills Requested of the proposed Terms of Reference be amended to “creative industries”.

Carried Unanimously

7. ITEMS REMOVED FROM THE CONSENT MOTION

None.

8. STAFF REPORTS

- a) **Title: 2025 Parking Rates**
Report No.: CAO2024-025
Prepared By: Julie Koppeser, Christine Tettman

Julie Koppeser, Christine Tettman and Christopher Hodgson responded to questions of Council.

Moved by Councillor Wright, Seconded by Councillor Hanmer:

1. That CAO2024-2025 be approved.
2. That Council approve a 3.5% monthly parking permit rate increase for 2025 as set out in Table #1 of report CAO2024-025.
3. That Council approve in principle the 2026-2034 monthly parking permit rate forecast as set out in Table #1 of report CAO2024-025.
4. That Council approve a \$0.25 hourly parking rate increase for 2025 as set out in Table #2 of report CAO2024-025.
5. That Council approve in principle the 2026-2034 hourly parking rate forecast as set out in Table #2 of report CAO2024-025.
6. That Council approve the Parking Fees and Charges By-law updates, as attached as Appendix A to CAO2024-025, effective as of the dates noted, and that the Fees and Charges By-law is updated accordingly.

Carried Unanimously

9. CONSIDERATION OF NOTICE OF MOTION GIVEN AT PREVIOUS MEETING

- a) Solve the Crisis Campaign Motion – Mayor McCabe

Moved by Mayor McCabe, Seconded by Councillor Hanmer:

WHEREAS there is a humanitarian crisis in cities, large and small, urban and rural, across Ontario. We need immediate action at all levels of government, starting with the Province; and

WHEREAS the homelessness, mental health and addictions crisis continues to grow with 3432 drug related deaths in Ontario in 2023 as well as with an estimated 234,000 Ontarians experiencing homelessness and over 1400 homeless encampments across Ontario communities in 2023; and

WHEREAS the province has provided additional funding for mental health, addictions and homelessness programs, it does not adequately address the growing crisis and the financial and social impact on municipalities and regions across the province; and

WHEREAS municipalities and regions are stepping up and working with community partners to put in place community-specific solutions to address this crisis, but municipalities and regions lack the expertise, capacity, or resources to address these increasingly complex health care and housing issues alone; and

WHEREAS this is primarily a health issue that falls under provincial jurisdiction and municipalities and regions should not be using the property tax base to fund these programs; and

WHEREAS there is no provincial Minister focused on this crisis leading to unanswered questions that span over a dozen ministries, and a lack of support to manage the increasing needs of those who are unhoused.

NOW THEREFORE BE IT RESOLVED THAT THE CITY OF WATERLOO supports the Solve the Crisis Campaign;

AND calls on provincial and federal governments to commit to immediate action to solve the Humanitarian Crisis that Ontario is facing as the numbers of unhoused individuals and those suffering with mental health & addictions grows exponentially;

AND that the province officially makes Homelessness a Health Priority;

AND appoints a responsible Minister and Ministry with the appropriate funding and powers as a single point of contact to address the full spectrum of housing needs as well as mental health, addictions and wrap around supports;

AND request that the provincial government strike a task force with broad sector representatives including municipalities, regions, healthcare, first responders, community services, the business community and the tourism industry to develop a *Made in Ontario Action Plan*;

AND that this provincial task force reviews current programs developed by municipalities, regions and community partners that have proven successful in our communities, to ensure that solutions can be implemented quickly and effectively to tackle this crisis.

AND provides the adequate, sufficient and sustainable funding to ensure that municipalities have the tools and resources to support individuals suffering with mental health and addictions, including unhoused people and those from vulnerable populations that may be disproportionately impacted;

AND that this Council calls on the residents across the City and Region of Waterloo to join us in appealing to the provincial and federal governments for support by visiting [SolveTheCrisis.ca](https://www.solve-thecrisis.ca) and showing your support;

AND further that a copy of this motion be sent to:

- The Right Honourable Justin Trudeau, Prime Minister of Canada
- The Honourable Sean Fraser, Minister of Housing, Infrastructure and Communities of Canada
- The Honourable Doug Ford, Premier of Ontario
- The Honourable Sylvia Jones, Deputy Premier and Minister of Health
- The Honourable Paul Calandra, Minister of Municipal Affairs and Housing
- The Honourable Michael Parsa, Minister of Children, Community and Social Services
- The Honourable Michael Tibollo, Associate Minister of Mental Health and Addictions
- Local and area MPs, MPPs and Heads of Council
- The Association of Municipalities of Ontario and
- Ontario's Big City Mayors
- Mayors and Regional Chairs of Ontario

Carried Unanimously

10. NEW BUSINESS

Councillor Roe congratulated Covenant Café in Ward 6 on its one-year anniversary on Saturday, September 14, and mentioned that it was a great place of gatherings in the community.

Councillor Wright spoke about the Welcome Back street party that the MacGregor-Albert Community Association held to welcome students, noting that it was well-attended. Councillor Wright also thanked staff involved for their efforts to welcome students back to the community. She mentioned that overall it has been a positive experience for the neighbourhoods.

Councillor Vasic spoke about a Suicide Prevention Day event organized by the Waterloo Region Suicide Prevention Council, and highlighted the work they do to support individuals who consider suicide and their families, as well as the families of those individuals who committed or attempted suicide.

Councillor Vasic also shared information about an exhibit at the Button Factory featuring work of the instructors there, as well as activities for children for those who will be visiting Lumen.

Councillor Vasic also spoke about the Movie in the Park event hosted by the Lincoln Hights Neighborhood Group. She mentioned that the participants expressed gratitude to the City for supporting the event.

Councillor Roe also thanked staff who helped organizing the Citizenship Ceremony on Friday, September 13 for 48 new Canadians. It was really heartwarming and fantastic to meet the new Canadians.

Councillor Roach thanked Chief Hepditch for his leadership in the Emergency Services Camp. He mentioned the bravery and enthusiasm of the young adults who participated in this camp was pretty amazing.

Councillor Freeman spoke about the Music in the Park event being hosted by Foxhunt Neighbourhood Group this coming Sunday, September 22 and highlighted the work that neighbourhood groups do to build communities. She mentioned the great job that City's Neighbourhoods Team does to provide support to neighbourhood groups.

11. ENACTMENT OF BY-LAWS

Moved by Councillor Bodaly, Seconded by Mayor McCabe:

That the By-laws listed below be read a first, second and third time and finally passed, numbered sequentially commencing with By-law Number 2024-066 and that the Mayor and Clerk be authorized to sign them accordingly.

- a) By-law 2024-066 By-law to confirm all actions and proceedings of Council, September 16, 2024

Carried Unanimously

12. ADJOURNMENT

Moved by Councillor Roe, Seconded by Councillor Wright:

That the meeting adjourn.

(Time: 3:02 p.m.)

Carried Unanimously

READ AND APPROVED, October 21, 2024

Mayor

City Clerk