



A meeting of the Council of The Corporation of the City of Waterloo was held on January 29, 2024 at 2:00 p.m. in the Council Chambers, 100 Regina Street, South, Waterloo, Ontario and streamed live via YouTube.



## **COUNCIL MEETING MINUTES**

Monday, January 29, 2024

2:00 PM

**PRESENT:** Mayor Dorothy McCabe, Councillor Sandra Hanmer, Councillor Royce Bodaly, Councillor Hans Roach, Councillor Diane Freeman, Councillor Jen Vasic, Councillor Mary Lou Roe, Councillor Julie Wright

Mayor McCabe in the Chair

### **1. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

Councillor Hanmer declared a conflict with respect to the closed meeting due to a conflict of interest relating to her appointed role with an impacted party.

### **2. CLOSED MEETING**

Moved by Councillor Roach, Seconded by Councillor Vasic:

That Council hold a closed meeting for the purposes of considering the following subject matter:

- a) a proposed or pending acquisition or disposition of land by the municipality or local board (site selection recommendations); and
- b) a matter in respect of which a council, board, committee or other body may hold a closed meeting under another Act [e.g. the Municipal Freedom of Information and Protection of Privacy Act] (site selection recommendations).

**Carried Unanimously**

Council meeting recessed: (Time: 2:01 p.m.)  
Council meeting reconvened: (Time: 2:30 p.m.)

### **3. TERRITORIAL ACKNOWLEDGEMENT**

Mayor McCabe opened the meeting with the following Territorial Acknowledgement:

We would like to begin by acknowledging that the land on which many of us are gathered today is the land traditionally cared for by the Haudenosaunee, Anishnaabe and Neutral peoples. We also acknowledge the enduring presence and deep traditional knowledge and philosophies of the Indigenous people with whom we share this land today.

### **4. MOMENT OF REFLECTION**

Mayor McCabe provided Council with a moment of reflection.

January 29 is the National Day of Remembrance of the Quebec City Mosque Attack and Action against Islamophobia. On January 29, 2017, 6 Muslims - Ibrahima Barry, Mamadou Tanou Barry, Khaled Belkacemi, Abdelkrim Hassane, Azzedine Soufiane, and Aboubaker Thabti were killed and 19 others injured in a hateful act of terror when a person wielding a gun entered the Centre Culturel Islamique de Québec in Sainte-Foy following evening prayers. This senseless killing was a result of Islamophobia, racism and bigotry.

In memory of the victims, in solidarity with the survivors and those who were injured, the families and friends who lost a loved one, and in recognition of those who put themselves in harm's way to protect others, we pause, reflect and take action.

This remembrance serves as a critical reminder of the work that must be done to eliminate Islamophobia, hate, racism and all forms of discrimination and prejudice locally and across Canada.

As a Council we will continue to respond and address all forms of hate and racism in this community.

### **5. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

No disclosure of pecuniary interest was declared by any member of Council at this point in the meeting.

### **6. PRESENTATIONS**

#### **a) Office of the CAO Business Plan**

Tim Anderson, Chief Administrative Officer, introduced 2024-2026 business plan for the Chief Administrative Services divisions. This presentation was followed by Sandy Little, Director of Strategic Initiatives, Justin McFadden, Director of Economic Development, Tim Anderson (on behalf of the Reconciliation, Equity, Accessibility, Diversity and Inclusion team) speaking about their divisions; key initiatives and community impacts of these initiatives.

Tim Anderson, Sandy Little, Justin McFadden, Brad Witzel, Director of Financial Planning & Asset Management, Astero Kalogeropoulos, Manager, Arts and Creative Industries, responded to questions of Council.

Councillor Bodaly left the meeting. (Time: 3:17 p.m.)

Councillor Bodaly joined the meeting. (Time: 3:19 p.m.)

#### **b) Waterloo Public Library Business Plan**

Kelly Kipfer, Waterloo Public Library Board, presented the Waterloo Public Library business plan for 2024-2026 and responded to the questions of Council.

Councillor Vasic left the meeting. (Time: 3:33 p.m.)

Councillor Vasic joined the meeting. (Time: 3:36 p.m.)

#### **c) Corporate Services Business Plan**

Filipa Reynolds, Commissioner, Corporate Service, introduced 2024-2026 business plan for the Corporate Services divisions. This presentation was followed by Cari Van Niekerk, Director, Corporate Communication, Brad Witzel, Director, Financial Planning & Asset Management, Paul Hettinga, Senior Director, Revenue & Accounting / City Treasurer /Chief Financial Office, Tracie Bell, Director, Fleet & Procurement Services, Kathy Weidhaas, Director, Human Resources, Max Min, Director, Information Management & Technology Service, Christina Marina, Director, Legal Services / City Solicitor, Julie Finley-Swaren, Director, Legislative Services / City Clerk speaking about their key initiatives and community impacts of these initiatives.

Councillor Bodaly left the meeting. (Time: 4:20 p.m.)

Councillor Bodaly joined the meeting. (Time: 4:23 p.m.)

#### **d) K-W Oktoberfest Update**

Tracy Van Kalsbeek, Executive Director, K-W Oktoberfest Inc. and Allen Cayenne, President, K-W Oktoberfest Inc. spoke to Council about the organization, its strategic priorities, future initiatives, economic impact on the local economy, and the work it is doing to adapt to the community. They then responded to questions of Council.

**e) Canadian Clay and Glass Gallery**

Denis Longchamps, Canadian Clay and Glass Gallery, provided Council with updates on the programs the Gallery delivers to the community, attendance related data, requesting supplementary funding financial challenges, and requested supplementary funding from the City. Denis Longchamps responded to questions of Council.

Councillor Vasic left the meeting. (Time: 4:41 p.m.)

Councillor Vasic joined the meeting. (Time: 4:43p.m.)

**f) Kitchener-Waterloo Art Gallery**

Shirley Madill, Kitchener-Waterloo Art Gallery, spoke to Council about the Gallery strategic plan, initiatives programs and funding. She made a request to increase the contribution from the City in the future budget deliberations. Shirley Madill responded to questions of Council.

Councillor Freeman left the meeting. (Time: 4:44 p.m.)

Councillor Freeman joined the meeting. (Time: 4:49 p.m.)

Councillor Roe left the meeting. (Time: 4:45 p.m.)

Councillor Roe joined the meeting. (Time: 4:47 p.m.)

**g) Button Factory Arts**

Emma Walker, Executive Director, Button Factory Arts, spoke about the gallery's operations, and the financial challenges it experiences. Emma Walker then responded to questions of Council.

At this point, Council asked questions of all the delegates and staff.

**7. STAFF REPORTS**

Mayor McCabe left the Chair. (Time: 5:17 p.m.)

Councillor Hanmer in the Chair. (Time: 5:17 p.m.)

Mayor McCabe left the meeting. (Time: 5:17 p.m.)

**a) Title: Community Engagement 2024-2026  
Staff Tabled Budget**  
Report No.: CORP2024-005

Prepared By: Cari Van Niekerk, Brad Witzel

Cari Van Niekerk, Director, Corporate Communications, made introductory remarks about the budget public engagement process. Cari Van Niekerk and Brad Witzel responded to questions of Council.

Lauren Weinberg, Resident of Waterloo, spoke to Council about how increased taxes are needed to maintain infrastructure, expand snow clearing and transform facilities to achieve the net-zero goal. She then responded to questions of Council.

Mayor McCabe joined the meeting. (Time: 5:27 p.m.)

Councillor Hanmer left the Chair. (Time: 5:27 p.m.)

Mayor McCabe in the Chair. (Time: 5:27 p.m.)

Council meeting recessed: (Time: 5:30 p.m.)

Council meeting reconvened: (Time: 6:30 p.m.)

#### **8. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

No disclosure of pecuniary interest was declared by any member of Council at this point in the meeting.

#### **9. STAFF REPORTS continued**

- a) **Title: Community Engagement 2024-2026  
Staff Tabled Budget**  
Report No.: CORP2024-005  
Prepared By: Cari Van Niekerk, Brad Witzel

Moved by Councillor Freeman, Seconded by Councillor Hanmer:

1. That Council receive CORP2024-005 as information.
2. That Council direct staff to present recommended options at the start of the February 12th, meeting of Council that could if approved reduce the overall tax rate impact of the budget.

**Carried Unanimously**

- b) **Title: Land Acquisition of 123 Moore Avenue  
South**  
Report No.: CORP2024-004  
Prepared By: Christina Marina

Moved by Councillor Freeman, Seconded by Councillor Wright:

1. That CORP2024-004 be approved.
2. That capital funding for the acquisition, demolition and other matters incidental to the purchase of 123 Moore Avenue South in the amount of \$1,300,000, is funded from project #190042 Union-King to Moore Ave.
3. That the Mayor, Clerk and City Solicitor, where applicable, be authorized to execute all necessary agreements and documents required to complete the transaction for the purchase of:

**LEGAL DESCRIPTION:** Lot 10, Subdivision of Lot 15, German Company Tract, City of Waterloo (PIN 22329-0078)

**MUNICIPAL ADDRESS:** 123 Moore Avenue South, Waterloo, N2J 1C4 (the "Lands").

**Carried Unanimously**

- c) **Title:** 2050 Net-Zero Impact Report  
**Report No.:** CAO2024-002  
**Prepared By:** Sandy Little, Kevin Van Ooteghem, Brad Witzel

Sandy Little, Director, Strategic Initiatives, Kevin Van Ooteghem, Director, Facilities Design and Management Services, and Brad Witzel, Director, Financial Planning and Asset Management responded to questions of Council.

Kae Elgie, Resident of Waterloo, commended Council on reconfirming their 2019 net-zero decision. She spoke about the negative impact of the climate crisis on individuals' income and invited the City to consider joining initiatives to transition to net-zero. Kae Elgie responded to questions of Council.

Greg Michalenko, Resident of Waterloo, commended Waterloo history of dealing with sustainability issues, encourages Council to continue this work and make bold decisions, and expressed enthusiasm about sustainability initiatives partnerships that are being built.

Moved by Councillor Hanmer, Seconded by Councillor Wright:

1. That Council approves staff report CAO2024-002.
2. That Council confirms the City of Waterloo corporate greenhouse gas (GHG) emissions reduction target of 50% by 2030 (2010

baseline) in alignment with TransformWR's community-wide GHG emissions reduction target.

3. That Council direct staff to continue formal advocacy related to environmental sustainability and climate change initiatives recognizing that more funding support from all levels of government is needed to enable the City to reach its corporate GHG emissions reduction targets of 50% by 2030 (2010 baseline) and net-zero by 2050.

**Carried Unanimously**

- d) Title: Final 2024-2029 Corporate Climate Action Plan (CorCAP)**  
 Report No.: CAO2024-001  
 Prepared By: Ena Ristic

Ena Ristic, Senior Sustainability Advisor, introduced the City's 2024-2029 Corporate Climate Action Plan to Council and briefly spoke about the steps to be taken to begin its implementation.

Sandy Little, Director, Strategic Initiatives, Ena Ristic, Tracie Bell, Director, Procurement & Fleet, and Kevin Van Ooteghem, Director, Facilities Design and Management Services responded to questions of Council.

Kae Elgie, Resident of Waterloo, thanks Staff for the report and introduced suggestions for the implementation of various items on the Corporate Climate Action Plan.

Moved by Councillor Bodaly, Seconded by Councillor Hanmer:

1. That Council approves staff report CAO2024-001.
2. That Council approves the 2024-2029 Corporate Climate Action Plan (CorCAP) as attached in Appendix A.

**Carried Unanimously**

## 10. PUBLIC MEETINGS

### Formal Public Meeting

- a) Title: Official Plan Amendment No. 46 and Zoning By-law Amendment Z-22-17 for 309 & 311 Hawthorn Street**  
 Report No.: IPPW2024-006  
 Prepared By: Aminu Bello

Ward No.: Ward 6: Central-Columbia

Councillor Bodaly left the meeting. (Time: 8:03 p.m.)

Councillor Bodaly joined the meeting. (Time: 8:06 p.m.)

Aminu Bello, Senior Development Planner, introduced the proposed amendments to Council, spoke about the project's conceptual site plan, existing and proposed planning and policy framework, and staff recommended zone modifications.

Joel Cotter, Director, Planning, Aminu Bello, and Mark Dykstra, Commissioner, Community Services responded to questions of Council.

Marshall Smith, Associate, KLM Planning Partners Inc., presented the conceptual site plan, landscape plan, newly proposed amenity plan, and amendments that were made to conceptual presentation of the building. He then responded to questions of Council.

As no one else was present to speak to the application, the Chair concluded the Formal Public Meeting and advised the application is now open to Council for a motion and debate.

Moved by Councillor Roe, Seconded by Councillor Bodaly:

1. That Council approve report IPPW2024-006.
2. That Council adopt Official Plan Amendment No. 46 pertaining to 309 & 311 Hawthorn Street in accordance with Section 6 of IPPW2024-006.
3. That Council request that the Regional Municipality of Waterloo approve Official Plan Amendment No. 46 in accordance with Section 6 of IPPW2024-006.
4. That Council approve Zoning By-law Amendment Z-22-17 pertaining to 309 & 311 Hawthorn Street in accordance with Section 6 of IPPW2024-006.

**Carried Unanimously**

## **11. CONSIDERATION OF NOTICE OF MOTION GIVEN AT PREVIOUS MEETING**

Social and Economic Prosperity Review Motion – Councillor Freeman

Moved by Councillor Freeman, Seconded by Councillor Vasic:



**WHEREAS** Current provincial-municipal fiscal arrangement are undermining Ontario's economic prosperity and quality of life; and,

**WHEREAS** nearly a third of municipal spending in Ontario is for services in areas of provincial responsibility and expenditures are outpacing provincial contributions by nearly \$4 billion a year;

**WHEREAS** municipal revenues, such as property taxes, do not grow with economy or inflation; and,

**WHEREAS** unprecedented population growth and the clear need for more affordable, attainable and sustainable housing will require significant investments in municipal infrastructure; and

**WHEREAS** municipalities are being asked to take on complex health and social challenges such as homelessness, the mental health and addictions crisis and support for asylum seekers and newcomers; and,

**WHEREAS** inflation, rising interest rates, and provincial policy decisions are sharply constraining municipal fiscal capacity; and

**WHEREAS** property taxpayers, including those on fixed incomes, seniors, small businesses and more cannot afford to subsidize income re-distribution programs; and

**WHEREAS** the province can, and should, invest more in the prosperity of communities across Ontario; and

**WHEREAS** municipalities and the provincial government have a strong history of collaboration.

**NOW THEREFORE BE IT RESOLVED** that:

- 1) The Province of Ontario commit to undertaking with the Association of Municipalities of Ontario a comprehensive social and economic prosperity review to promote the stability and sustainability of municipal finances across Ontario;
- 2) a copy of this resolution be sent to the Premier of Ontario, local area MPPs and the Association of Municipalities of Ontario for further consideration.

**Carried Unanimously**

## **12. QUESTIONS**

Councillor Wright spoke about the attack on Edmonton City Hall on January 23, and acknowledged the work of the security staff at the City facilities.

Councillor Roe spoke about the advocacy week at Wilfred Laurier University that she attended with Councillor Wright. She also mentioned the Feeding Frenzy at the Waterloo Pentecostal Assembly – a community support initiative for college and university students. Councillor Roe wanted to bring awareness to what different community groups do to address important issues.

Councillor Vasic acknowledged the work of volunteers who built community rinks. She also spoke about an event she attended on Sunday, January 28, which was hosted by SPORAS Scattered, a Palestinian youth organization in Kitchener-Waterloo.

Councillor Roach indicated that The Caribbean Canadian Association of Waterloo Region would host the Black History Month Launch on Feb 3-4, 2024, at which he and Colleen James would participate in a panel on engaging people from the Caribbean and African communities in community and politics.

**13. ENACTMENT OF BY-LAWS**

Moved by Councillor Freeman, Seconded by Councillor Roe:

That the By-laws listed below be read a first, second and third time and finally passed, numbered sequentially commencing with By-law Number 2024-005 and that the Mayor and Clerk be authorized to sign them accordingly.

- a) By-law 2024-005 By-law to confirm all actions and proceedings of Council, January 29, 2024

**Carried Unanimously**

**14. ADJOURNMENT**

Moved by Councillor Vasic, Seconded by Councillor Hanmer:

That the meeting adjourn.

(Time: 8:42 p.m.)

**Carried Unanimously**

**READ AND APPROVED, February 26, 2024**

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Mayor

\_\_\_\_\_  
City Clerk