



A meeting of the Council of The Corporation of the City of Waterloo was held on January 15, 2024 at 2:00 p.m. in the Council Chambers, 100 Regina Street, South, Waterloo, Ontario and streamed live via YouTube.



## **COUNCIL MEETING MINUTES**

Monday, January 15, 2024

2:00 PM

**PRESENT:** Mayor Dorothy McCabe, Councillor Sandra Hanmer, Councillor Royce Bodaly, Councillor Hans Roach, Councillor Diane Freeman, Councillor Jen Vasic, Councillor Mary Lou Roe, Councillor Julie Wright

Councillor Roe in the Chair

### **1. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

No disclosure of pecuniary interest was declared by any member of Council at this point in the meeting.

### **2. CLOSED MEETING**

Moved by Councillor Freeman, Seconded by Councillor Vasic:

That Council hold a closed meeting for the purposes of considering the following subject matter:

- a) a proposed or pending acquisition or disposition of land by the municipality or local board (Lease Renewal);
- b) labour relations or employee negotiations (CUPE Update);
- c) a matter in respect of which a council, board, committee or other body may hold a closed meeting under another Act. (MFIPPA s. 10 (Third Party) and s. 11 (Economic Interests) (Enova update);
- d) position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality (Lease Renewal);

- e) personal matters about an identifiable individual, including municipal or local board employees (committee member update);
- f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose (committee member update).

**Carried Unanimously**

Council meeting recessed:

(Time: 2:01 p.m.)

Council meeting reconvened:

(Time: 3:55 p.m.)

### **3. TERRITORIAL ACKNOWLEDGEMENT**

Councillor Roe opened the meeting with the following Territorial Acknowledgement:

We would like to begin by acknowledging that the land on which many of us are gathered today is the land traditionally cared for by the Haudenosaunee, Anishnaabe and Neutral peoples. We also acknowledge the enduring presence and deep traditional knowledge and philosophies of the Indigenous people with whom we share this land today.

Councillor Roe reminded Council and Staff that Brian Hill has provided everyone with a copy of the Truth and Reconciliation Calls to Action.

### **4. MOMENT OF REFLECTION**

Councillor Roe provided Council with a moment of reflection.

At the beginning of this Council meeting, we pause to think about the needs of our community. May we show wisdom and compassion in all our decisions.

### **5. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

No disclosure of pecuniary interest was declared by any member of Council at this point in the meeting.

### **6. APPROVAL OF MINUTES**

That the previous meeting minutes be approved.

- a) November 27, 2023 – Council Meeting**

Moved by Councillor Freeman, Seconded by Councillor Hanmer:

That the minutes of the Council meeting held on November 27, 2023 be approved as printed.

**Carried Unanimously**

**b) December 4, 2023 – Council Meeting**

Moved by Councillor Freeman, Seconded by Councillor Hanmer:

That the minutes of the Council meeting held on December 4, 2023 be approved as printed.

**Carried Unanimously**

**c) December 11, 2023 – Council Meeting**

Moved by Councillor Freeman, Seconded by Councillor Hanmer:

That the minutes of the Council meeting held on December 11, 2023 be approved as printed.

**Carried Unanimously**

**d) December 18, 2023 – Special Council Meeting**

Moved by Councillor Freeman, Seconded by Councillor Hanmer:

That the minutes of the Special Council meeting held on December 18, 2023 be approved as printed.

**Carried Unanimously**

**7. PRESENTATIONS**

**a) Integrated Planning and Public Works Business Plan**

Ron Ormson, Commissioner, Integrated Planning and Public Works introduced the business plan for 2024-2026 and each of the Directors who would be speaking. Joel Cotter, Senior Director, IPPW, Director, Planning & City Planner gave an overview of the key initiatives and community impacts for Planning. Francis Reyes, Director, Engineering Services presented the key initiatives and community impacts for Engineering Services. Beth Maxwell, Director, Building Standards & Chief Building Official provided an overview of the key initiatives and community impacts for Building Standards. Bob Henderson, Director, Transportation Services gave an overview of the key initiatives and community impacts for Transportation Services. Leigh McDermott, Director, City Utilities presented the key initiatives and community impacts for City

Utilities. Ron Ormson concluded the presentation with the menu items available for Council on budget day. Councillor Freeman added some additional remarks surrounding budget. They then responded to questions of Council. Brad Witzel and Tracie Bell also responded to questions of Council.

Councillor Vasic left the meeting. (Time: 5:13 p.m.)

Councillor Vasic joined the meeting. (Time: 5:16 p.m.)

Councillor Bodaly left the meeting. (Time: 5:20 p.m.)

Councillor Bodaly joined the meeting. (Time: 5:22 p.m.)

## 8. CONSENT MOTION

That consent motion items (a) through (b) be approved.

- a) **Title:** **2024 Generally Recruited Committee  
Mid-term Appointments**  
**Report No.:** CORP2024-001  
**Prepared By:** Kevin Gerlach

Moved by Councillor Freeman, Seconded by Councillor Hanmer:

1. That staff report CORP2024-001 be approved.
2. That Council enact the appropriate by-law to appoint the recommended members to committees.

**Carried Unanimously**

- b) **Title:** **Hearing Officer Appointments**  
**Report No.:** COM2024-007  
**Prepared By:** Grant Curlew

Moved by Councillor Freeman, Seconded by Councillor Hanmer:

1. That Council approve report COM2024-007.
2. That Council appoint Janet Rutherford, Kris Fletcher, Emile Ramlochan, Daniela Corapi, and Ben Drory as Hearing Officers for the purpose of hearing Administrative Monetary Penalty System matters, business licensing appeals and/or any further matter or appeal to which a further by-law has been passed or amended in the future and which provides authority to a Hearing Officer to hear.

3. That Council establish a per diem hearing remuneration of \$260/half day or \$520/full day.

**Carried Unanimously**

## 9. ITEMS REMOVED FROM THE CONSENT MOTION

None.

## 10. STAFF REPORTS

**DEFERRED ITEM:** The Item advertised for consideration of declaring Parts 2 & 4 on Plan 58R-21605, located on the north side of Millennium Blvd surplus is deferred until February 26, 2024.

- a) **Title:** **Construction Communications Best Practices**  
Report No.: IPPW2024-003  
Prepared By: Louise Finlay, Stacey Abbott, Amy Ross

Louise Finlay and Jessica Brown provided an overview of the report and responded to questions of Council.

Moved by Councillor Hanmer, Seconded by Mayor McCabe:

1. That Council receive report IPPW2024-003 as information.
2. That Council direct staff to include information regarding Construction Communications Best Practices in the annual update on integrated accessibility initiatives.

**Carried Unanimously**

- b) **Title:** **AMCC Sportsplex & WPL McCormick Branch Library Renovation Project – Funding Release Request**  
Report No.: COM2024-002  
Prepared By: Heather Liddycoat

Kevin Van Ooteghem gave a brief introduction to the presentation and to Heather. Heather Liddycoat gave a presentation outlining the Renovation Project and its two phases. She then responded to questions of Council. Kevin Van Ooteghem also responded to questions of Council.

Moved by Councillor Roach, Seconded by Councillor Wright:

1. That Council approve report COM2024-002.
2. That Council approve the release of 2024 non-routine funding for the Albert McCormick Community Center (AMCC) Sportsplex & Waterloo Public Library (WPL) McCormick Branch Library Renovation project, in the amount of \$1,500,000, from the staff tabled 2024-26 Capital Budget and 2027-2033 Capital Forecast (ref#222), \$512,400 funded from the Capital Reserve Fund and \$987,600 funded from the Library Expansion Reserve Fund, in order to proceed with design work.
3. As approved for early capital release via CORP2023-049 Early Approval of Capital Projects on Dec. 11, 2023, and that the funds be released to the AMCC Sportsplex & WPL McCormick Branch Library Renovations project #230017.

**Carried Unanimously**

- c) **Title: West Side Satellite Operations Centre – Funding Release Request**  
Report No.: COM2024-001  
Prepared By: Heather Liddycoat, Sunda Siva

Sunda Siva responded to questions of Council.

Moved by Councillor Hanmer, Seconded by Councillor Bodaly:

1. That Council approve report COM2024-001.
2. That Council approve the release of 2024 non-routine funding for the for West Side Satellite Operations Centre Feasibility Study, in the amount of \$75,000, from the staff tabled 2024-2026 Capital Budget and 2027-2033 Capital Forecast (ref# 236), \$71,000 to be funded from Development Charges Fund and \$4,000 from Capital Reserve Fund (CRF), as approved for early capital release via CORP2023-049 Early Approval of Capital Projects on Dec. 11, 2023 and that the funds be released to the West Side Satellite Operations Centre project 220009.
3. That Council direct staff to retain a qualified consultant to assess its feasibility from Operational, Health and Safety and Financial point of views.

**Carried Unanimously**

**d) Title: Ratification of Canadian Union of Public Employees (CUPE) Local 1542 Agreement 2024-2027**

Report No.: CORP2024-003

Prepared By: Kathy Weidhaas

Moved by Councillor Vasic, Seconded by Councillor Freeman:

1. That Council approve CORP2024-003 and the terms of settlement between the Corporation of the City of Waterloo and the Canadian Union of Public Employees (CUPE) Local 1542 covering the period of January 1, 2024 to December 31, 2027.
2. That the Mayor and Clerk be authorized to sign the settlement agreement with the Canadian Union of Public Employees (CUPE) Local 1542 covering the period of January 1, 2024 to December 31, 2027 and any other related documents.

**Carried Unanimously**

## **11. NEW BUSINESS**

Councillor Freeman asked Council for a motion to put her name forward to serve on the Board of Directors for Good Roads.

Moved by Mayor McCabe, Seconded by Councillor Bodaly:

That Council supports the nomination of Councillor Diane Freeman to the 2024-2025 Good Roads Board of Directors.

**Carried Unanimously**

Councillor Vasic wanted to highlight Skate Night, Date Night happening in Uptown Public Square every Wednesday in January and February. In particular, she highlighted DJ King Kadeem's music, and the connection to the budget.

Councillor Hanmer commented that the PWHL launched their season on January 1<sup>st</sup>, with several Waterloo residents playing: Loren Gabel, Emma Woods, and Carley Olivier. Emma and Carley are playing for New York, while Loren is playing for Boston.

Councillor Hanmer also mentioned that the U18 Hockey Women's World's Championship were held from January 6-14, and Canada won bronze. Waterloo's Caitlin Kraemer and Abby Stonehouse are both on the team and did very well. They play in Waterloo at RIM Park at 2pm on Sunday afternoons and there is no cost to watch.

Councillor Hanmer had the privilege of attending a joint Ministry announcement that morning, January 15, with funding coming into the area. The Ministry of Health and Ministry of Children, Community and Social Services provided an update that the province would be investing \$7.7 million to support programs and services with KidsAbility Centre for Child Development, Grand River Hospital, and the Guelph Community Health Centre.

Councillor Wright wanted to acknowledge the Transportation Team for their amazing job on snow clearing after the big storm on Friday night, January 12. She and Mayor McCabe had the opportunity to ride with some of the plow operators on Tuesday morning (January 9) to see how the operation works.

Councillor Roe wanted to acknowledge that Brian Hill left the Truth and Reconciliation: Calls to Action booklet with everyone around the horseshoe. She wanted to thank Brian as they move forward in 2024 and beyond, to keep it in mind as they move towards reconciliation, what it means, and how they can implement that in their day-to-day work at the City.

## **12. ENACTMENT OF BY-LAWS**

Moved by Councillor Hanmer, Seconded by Councillor Freeman:

That the By-laws listed below be read a first, second and third time and finally passed, numbered sequentially commencing with By-law Number 2024-001 and that the Mayor and Clerk be authorized to sign them accordingly.

- |    |                 |   |
|----|-----------------|---|
| a) | By-law 2024-001 | By-law to amend by-law 2023-004 being a by-law to provide for the appointment of community representatives of the City of Waterloo on various committees for the term ending November 14, 2024 (CORP2024-001, January 15, 2024) |
| b) | By-law 2024-002 | By-law to confirm all actions and proceedings of Council, January 15, 2024  |

**Carried Unanimously**

## **13. ADJOURNMENT**

Moved by Mayor McCabe, Seconded by Councillor Wright:

That the meeting adjourn.

(Time: 6:09 p.m.)

**Carried Unanimously**



**READ AND APPROVED, February 12, 2024**

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Mayor

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City Clerk