



A meeting of the Council of The Corporation of the City of Waterloo was held on March 20, 2023 at 2:01 p.m. in the Council Chambers, 100 Regina Street, South, Waterloo, Ontario and streamed live via YouTube.



## COUNCIL MEETING MINUTES

Monday, March 20, 2023

2:01 PM

**PRESENT:** Mayor Dorothy McCabe, Councillor Sandra Hanmer, Councillor Royce Bodaly, Councillor Hans Roach, Councillor Jen Vasic, Councillor Mary Lou Roe, Councillor Julie Wright

**ABSENT:** Councillor Diane Freeman

Mayor McCabe in the Chair

### 1. TERRITORIAL ACKNOWLEDGEMENT

Mayor McCabe opened the meeting with the following Territorial Acknowledgement:

We would like to begin by acknowledging that the land on which we are gathering from today is the land traditionally cared for by the Haudenosaunee, Anishnaabe and Neutral People. We also acknowledge the enduring presence and deep traditional knowledge and philosophies of the Indigenous People with whom we share their land today.

### 2. MOMENT OF REFLECTION

Mayor McCabe provided Council with moments of reflection.

- a) Today, March 20, is Nowruz! Also known as Persian New Year, this is an annual celebration that marks the arrival of spring, rebirth of nature and a new year. Nowruz means a "new day" for more than 300 million people around the world with origins in the Middle East, Central Asia, Bahá'í and Ismaili communities.

This day is a reminder for us all to consider the culture of peace behind this celebration through everyday dialogue and solidarity. It is an opportunity to reaffirm our commitment to human rights and dignity,

respect and reconciliation, and live with consciousness of nature by upholding environmental protections.

There are many ways that observers celebrate Nowruz, some complete a 19 day fast from sunrise to sunset with a focus on daily prayers and reflections; and for some the day is a non-religious celebration that is a time to celebrate new beginnings. As family, friends and neighbours gather, dress up and celebrate with prayers, food, dancing and music we recognize the rich cultural heritage and diversity.

The hope for a more peaceful, sustainable world and compassion for more inclusivity among all humans are values also shared by Ramadan traditions.

- b) Today, we also take this time acknowledge and honour the members of our community who are preparing to observe the auspicious month of Ramadan. Beginning this Wednesday, March 22, Muslims around the world will observe this month-long time of reflection, contemplation, and celebration.

Ramadan is one of the holiest months of the year for those who follow the Islamic Faith; it is a special time of spiritual connection for Muslims through prayer and fasting from dawn to dusk. Many attend mosque services and there is a great deal of emphasis on charity and outreach during this time. It is also a time for families to come together to share a pre-dawn meal and the evening meal together.

We join together in support of our Muslim neighbours by being mindful of the needs of those who are fasting and spending additional time in prayer. May this month of Ramadan offer many opportunities for reflection, showing gratitude and time spent with loved ones.

### **3. DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**

No disclosure of pecuniary interest was declared by any member of Council at this point in the meeting.

### **4. APPROVAL OF MINUTES**

That the previous meeting minutes be approved.

#### **a) February 13, 2023 – Council Meeting**

Moved by Councillor Hanmer, Seconded by Councillor Roach:

That the minutes of the Council meeting held on February 13, 2023 be approved as printed.

**Carried Unanimously**

## **5. PRESENTATIONS/DELEGATIONS**

### **a) Lot Maintenance By-law Update**

Matthew Rekman, Resident of Waterloo gave a presentation about urban ecosystems and the benefits of them. He spoke about the species we've lost in Ontario, and what Ontario stands to lose. He talked about the Lot Maintenance by-law, and some of the potential issues with it, as well as Waterloo's environmental commitments. He then responded to questions of Council. Tom Woodcock, Resident of Waterloo also responded to questions of Council. Nicole Papke and Ron Ormson also responded to questions of Council.

### **b) Reep Green Solutions**

Patrick Gilbride, Associate Director/Manager of Green Infrastructure Programs and Mary Jane Patterson, Executive Director gave a presentation about their impact report. This includes some of the meaningful actions the community has taken to combat climate change, as well as the broader outreach that Reep has done. They also spoke about some of the future projects for Reep. They then responded to questions of Council.

## **6. CONSENT MOTION**

Councillor Wright requested that item 6b) Significant Festivals and Events Policy Revision be removed from the consent motion.

That consent motion item (a) be approved.

- a) Title: Traffic and Parking By-law Amendments – Various Locations**  
Report No.: IPPW2023-009  
Prepared By: Haydn Kocznr

Moved by Councillor Bodaly, Seconded by Councillor Roach:

1. That IPPW2023-009 be approved.
2. That Traffic and Parking By-law #08-077 be updated with the amendments contained herein.

**Carried Unanimously**

**7. ITEMS REMOVED FROM THE CONSENT MOTION**

- a) **Title:** **Significant Festivals and Events Policy Revision**  
**Report No.:** CAO2023-003  
**Prepared By:** Lakyn Barton and Scott McGovern

Astero Kalogeropoulos responded to questions of Council. Lakyn Barton also responded to questions of Council.

Moved by Councillor Wright, Seconded by Councillor Vasic:

1. That Council approve report CAO2023-003
2. That Council approve the amended Significant Festivals and Events policy A-017, attached as Appendix A
3. That the 2023 designated “Significant Festivals and Events” include:
  - Affiliate-delivered festivals and events;
    - Afro Fest
    - Kitchener-Waterloo Oktoberfest events
    - Pow Wow
    - The Royal Medieval Faire
    - Sun Life Waterloo Busker Carnival
    - Sun Life Uptown Waterloo Jazz Festival
    - Wonders of Winter Festival of Lights

**Carried Unanimously**

**8. STAFF REPORTS**

- a) **Title:** **My Main Street Program Summary**  
**Report No.:** CAO2023-004  
**Prepared By:** Kristin Sainsbury

Laura Munz and Alyshia Bestard, Resident of Waterloo gave a presentation on the My Main Street Program, including the areas supported by this program, and the supports provided. Kristin Sainsbury responded to questions of Council. Laura Munz also responded to questions of Council.

Moved by Councillor Roe, Seconded by Councillor Wright:

1. That Council receive report CAO2023-004 for information.

**Carried Unanimously**

- b) Title: Affordable Housing Strategy - 2023-2033**  
Report No.: IPPW2023-002  
Prepared By: Michelle Lee

Councillor Vasic left the meeting. (Time: 3:15 p.m.)

Councillor Vasic joined the meeting. (Time: 3:17 p.m.)

Michelle Lee gave a presentation with a brief overview of the Affordable Housing Strategy, including the recent City initiatives and the scope of the strategy. She spoke about the implementation of the strategy, including that many items can be implemented in the existing work plans, and some which require additional funding or staff. She then responded to questions of Council. Adam Lauder also responded to questions of Council. Justin McFadden also responded to questions of Council. Ron Ormson also responded to questions of Council.

Councillor Bodaly left the meeting. (Time: 4:04 p.m.)

Councillor Bodaly joined the meeting. (Time: 4:06 p.m.)

Brooklin Wallis, Member, Waterloo Region Yes in my Backyard gave a presentation detailing what the group liked about the report, what they thought could be improved upon, and how those improvements could be achieved. Michelle Lee responded to questions of Council.

Kae Elgie, Resident of Waterloo gave a presentation highlighting the things she liked about the strategy, as well as where she felt the strategy could improve upon.

Moved by Councillor Hanmer, Seconded by Councillor Roe:

1. That Council approve staff report IPPW2023-002.
2. That Council approve the Affordable Housing Strategy as presented in Appendix B of IPPW2023-002.
3. That Council direct staff to advance the actions of the Affordable Housing Strategy that require no additional staff resources or funding in accordance with the implementation plan set out in Table 2 of IPPW2023-002.
4. That Council direct staff to commence budgeting for the mid-to-longer term actions set out in Table 3 (Implementation Plan) of

IPPW2023-002, subject to the 2024-2026 budget deliberation and approval process.

5. Further to Recommendation 4, that Council direct staff to consider budgeting for an Affordable Housing Policy Planner as part of the 2024-2026 budget review process, contemplated in Table 3 (Implementation Plan) of IPPW2023-002, subject to the 2024-2026 budget deliberation and approval process.

**Carried Unanimously**

- c) Title: Municipal Housing Pledge**  
 Report No.: IPPW2023-013  
 Prepared By: Adam Lauder

Adam Lauder responded to questions of Council.

Moved by Councillor Bodaly, Seconded by Councillor Wright:

1. That report IPPW2023-013 be approved.
2. That report IPPW2023-013 be submitted to the Province of Ontario as the City of Waterloo’s Municipal Housing Pledge of planning for 16,000 residential units by 2031.
3. That staff be directed to annually report on the City of Waterloo Municipal Housing Pledge metrics as outlined in IPPW2023-013.
4. That the Province be urged to dedicate additional financial resources to assist municipalities in streamlining development approvals and offsetting financial shortfalls resulting from Bill 23.

**Carried Unanimously**

Council meeting recessed: (Time: 5:05 p.m.)  
 Council meeting reconvened: (Time: 5:12 p.m.)

- d) Title: Additional Funding Transfer Request – King Street Reconstruction (Central St. to University Ave. W.)**  
 Report No.: IPPW2023-010  
 Prepared By: Jakub Cyperling

Moved by Councillor Wright, Seconded by Councillor Bodaly:

1. That IPPW2023-010 be approved.

2. That Council authorizes the reallocation and transfer of \$1,300,000 in capital funding to the King Street Reconstruction project (#170026) from various capital project accounts, as detailed in Table 1 of this report.

**Carried Unanimously**

- e) Title: 2023 Road Improvement Program – Funding Release**  
Report No.: IPPW2023-014  
Prepared By: Dan Ditaranto

Dan Ditaranto responded to questions of Council.

Moved by Councillor Vasic, Seconded by Councillor Roach:

1. That IPPW2023-014 be approved.
2. That Council approves \$300,000 in capital funding for the Columbia Street (King Street to east of Marsland Drive) project (Ref. #663).
3. That Council approves \$7,307,000 in capital funding for the 2023 city-wide road improvement program (Ref. #666), to be allocated to multiple capital projects, as detailed in Table 2 of IPPW2023-014.

**Carried Unanimously**

- f) Title: Award of Tender RFT23-02 - Teakwood Dr., Teakwood Pl., and Thorncrest Dr. (Glenn Forrest to Teakwood) Road Reconstruction**  
Report No.: IPPW2023-012  
Prepared By: Kyle Bossie

Moved by Councillor Roach, Seconded by Councillor Bodaly:

1. That IPPW2023-012 be approved.
2. That Council approve the Award of Tender RFT23-02 - Teakwood Dr., Teakwood Pl., and Thorncrest Dr. (Glenn Forrest to Teakwood) Road Reconstruction to 2545224 Ontario Ltd. O/A T. Musselman Excavating Limited for the submitted price of \$2,935,702.92 plus unrecoverable HST in the amount of \$51,668.37 for a total award value of \$2,987,371.29.

3. That the Mayor and Clerk be authorized to sign the Agreement between The Corporation of the City of Waterloo and 2545224 Ontario Ltd. O/A T. Musselman Excavating Limited, and any other documents related to this project, subject to the satisfaction of the City's Solicitor.

**Carried Unanimously**

- g) Title: Award of Tender RFT23-01 - Schaefer Street Road Reconstruction**  
Report No.: IPPW2023-005  
Prepared By: Mike Lupsa

Moved by Councillor Roe, Seconded by Councillor Roach:

1. That IPPW2023-005 be approved.
2. That Council approve the award of RFT23-01 Schaefer Street Road Reconstruction - Weber Street to Cul-de-Sac to Steed and Evans Limited for the submitted price of \$1,342,000.00 plus unrecoverable HST in the amount of \$23,619.20 for a total award value of \$1,365,619.20.
3. That the Mayor and Clerk be authorized to sign the Agreement between The Corporation of the City of Waterloo and Steed and Evans Limited, and any other documents related to this project, subject to the satisfaction of the City's Solicitor.

**Carried Unanimously**

- h) Title: Award of Tender RFT23-05 Annual Asphalt Paving and Concrete Repairs**  
Report No.: IPPW2023-015  
Prepared By: Kevin Zach

Moved by Councillor Hanmer, Seconded by Councillor Wright:

1. That IPPW2023-015 be approved.
2. That Council approves the award of tender RFT23-05 Annual Asphalt Paving and Concrete Repairs to 410754 Ontario Limited o/a Sousa Concrete, at the combined two-year lowest submitted price of \$7,633,357.00 plus non-recoverable HST in the amount of \$134,347.08, for a total award value of \$7,767,704.08.



3. That the Mayor and Clerk be authorized to sign the Agreement between The Corporation of the City of Waterloo and 410754 Ontario Limited o/a Sousa Concrete, and any other documents related to this project, subject to the satisfaction of the City's Solicitor.

**Carried Unanimously**

## **9. WORKSHOP**

- a) **Title:** 2023-2026 Strategic Plan – Council Workshop #3  
**Report No.:** CAO2023-014  
**Prepared By:** Sandy Little

Sandy Little gave a brief introduction to the Strategic Planning Workshop, and the overall Strategic Planning process.

Paul Bien, Partner, Deloitte discussed the plan for the session and helped facilitate the workshop.

Himay Antani, Manager, Deloitte facilitated the workshop and gave a presentation on what Council has discussed in the previous workshops, the difference between “mission” and “vision”, and some examples of vision statements. He also responded to questions of Council.

Paul Bien called out a few of the themes Council had put on the board, which Mayor McCabe spoke to. She spoke about the importance of climate proofing and learning to live with the current climate, as well as trying to be more sustainable. She mentioned that it is important to have a sense of community and have Waterloo be a fun and creative place to live for her kids and other people. Mayor McCabe also spoke about how to be leaders and that being aspiring leaders means sometimes taking risks.

Himay Antani asked Council to come up with their own vision statements. He read out some of the key themes that showed up in different Council visions, including community, being climate-ready, and inclusivity. Council anonymously selected vision statements that resonated with them.

Councillor Roe spoke about the statements that stood out to her, being statements that used active words. “Actively creating an equitable and sustainable future,” and “building a vibrant community” jumped out at her because they’re ideas they can work toward.

Councillor Wright echoed some of Councillor Roe’s comments around the use of active language. She mentioned “embracing change,” and “learning and discovery,” as themes with momentum.

Councillor Hanmer also liked the use of active language, and mentioned that it should be a 10-second elevator speech that is easy to remember. She liked visions that mentioned inclusion, to remember that they're talking about the community as a whole.

Councillor Vasic spoke about how she doesn't like the word "innovative", but rather themes of leadership, risk taking, and curiosity that underpin innovation.

Himay Antani explained Guiding Principles, and displayed the City's current Guiding Principles. He then led Council through creating new Guiding Principles.

Councillor Wright spoke about being climate ready and the news out of the UN today about how climate targets need to be moved up by 10 years. To do that, Waterloo needs to be bold and ambitious, because business as usual is not going to work.

Councillor Bodaly wanted to highlight his point of economic justice, being fiscally responsible while still creating livability for everybody in the community.

Councillor Vasic wanted to highlight the principle of solidarity, meaning to be with people wherever they're coming from. This can be applied to social justice movements and climate action, but as a councillor, everyone wants you to understand where they're coming from. What does it mean to be with people when you're trying to serve them?

Paul Bien called attention to the theme of being inter-generational, which Councillor Vasic spoke to. She explained the theme in terms of people living inter-generationally, being able to age in place, how different generations connect and how we're connected to future generations.

Paul Bien also brought up the theme of being everyday leaders, prompting Councillor Hanmer to speak to it. She believes each and every person is a leader in their own right, and the theme encompasses everything from empowering support workers, volunteers, and everyone up to the CAO to do certain things. It's not by title that people are leaders, but that people take the initiative and show imagination.

Paul Bien lastly brought up the theme of responsiveness and being democratically engaged, which Councillor Wright spoke to. She said it's about transparency and accountability, and the responsibility to the community members to get things right. Part of that is doing democratic engagement to the fullest extent at the municipal level. Councillor Wright also spoke about being prudent, and working smarter not harder. When you have big constraints, you need to be strategic.

Mayor McCabe also spoke about prudence, and the need to be bold and ambitious, while keeping in mind the community at large.

Sandy Little discussed the next steps for Strategic Planning, which include commencing staff engagement, and finishing up engagement with the community. April 1<sup>st</sup> is the free public skate at RIM Park with a focus on youth engagement, while the scan report up to

the end of February will be presented to Council on April 3<sup>rd</sup>. The draft Strategic Plan will be delivered on May 8<sup>th</sup>, with the final Strategic Plan being delivered on June 26<sup>th</sup>. She answered questions of Council.

Moved by Councillor Vasic, Seconded by Councillor Roe:

1. That Council receives CAO2023-014 as information and that each Council member review Appendix A – Pre-Read Information to assist with participation in the 2023-2026 Strategic Plan – Council Workshop #3.

**Carried Unanimously**

## **10. COMMUNICATIONS AND CORRESPONDENCE**

### **a) Letter of Permission to Larvicide – Region of Waterloo Public Health West Nile Virus Program**

Moved by Councillor Bodaly, Seconded by Councillor Wright:

1. That the Mayor be authorized to sign the Letter of Permission to apply larvicide on the lands owned by The Corporation of the City of Waterloo.

**Carried Unanimously**

## **11. NEW BUSINESS**

Mayor McCabe called out the beginning of Spring.

Councillor Roe wanted to bring attention to the Community Coalition on Refugee and Immigrant Concerns which hosts World Refugee Day Waterloo Region every year in June. They are currently putting out a call for nominations for volunteers in the community who have contributed to the success of refugees settling in the Region, as well as newcomers who have contributed to the Region through their time and energy. Further information can be found online at: [World Refugee Day - CCORiC](#).

## **12. ENACTMENT OF BY-LAWS**

Moved by Councillor Hanmer, Seconded by Councillor Roe:

That the By-laws listed below be read a first, second and third time and finally passed, numbered sequentially commencing with By-law Number 2023-013 and that the Mayor and Clerk be authorized to sign them accordingly.

- a) By-law 2023-013 By-Law to Amend No. 08-077, a By-Law to

Regulate Traffic and Parking on Highways  
Under the Jurisdiction of The City of Waterloo  
(IPPW2023-009, Council March 20, 2023)

- b) By-law 2023-014 By-law to Appoint a City Treasurer
- c) By-law 2023-015 By-law to confirm all actions and proceedings  
of Council, March 20, 2023

**Carried Unanimously**

**13. ADJOURNMENT**

Moved by Councillor Roe, Seconded by Councillor Wright:

That the meeting adjourn.

(Time: 6:31 p.m.)

**Carried Unanimously**

**READ AND APPROVED, April 17, 2023**

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Mayor

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City Clerk