

THIS MEETING WILL BE WEBCAST ON THE [CITY'S PUBLIC YOUTUBE SITE](#) (CITYWATERLOO) AND MAY BE TELECAST ON PUBLIC TELEVISION



COUNCIL MEETING AGENDA

Monday, January 19, 2026

Closed Meeting: 2:00 PM

Public Meeting: 4:00 PM

Councillor Freeman in the Chair

1. **DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**
2. **CLOSED MEETING**

Recommendation:

That Council hold a closed meeting for the purposes of considering the following subject matter:

- a) educating or training the members and discussion will not deal with any matter in a way that materially advances the business or decision-making of the council, local board or committee (READI training).

COUNCIL MEETING WILL RECESS AND RECONVENE AT 4:00 PM

3. **TERRITORIAL ACKNOWLEDGEMENT**
4. **MOMENT OF REFLECTION**
5. **DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF**
6. **APPROVAL OF MINUTES**

Please note that all items noted in this agenda are listed in full in the corresponding packet on the City of Waterloo's website.

That the previous meeting minutes be approved.

a) November 17, 2025 – Council Meeting

Recommendation:

That the minutes of the Council meeting held on November 17, 2025 be approved as printed.

b) November 24, 2025 – Council Meeting

Recommendation:

That the minutes of the Council meeting held on November 24, 2025 be approved as printed.

c) December 1, 2025 – Council Meeting

Recommendation:

That the minutes of the Council meeting held on December 1, 2025 be approved as printed.

d) December 8, 2025 – Council Meeting

Recommendation:

That the minutes of the Council meeting held on December 8, 2025 be approved as printed.

7. PRESENTATIONS/DELEGATIONS

a) WRPS CCTV Follow-Up

Craig Sloss, Resident of Waterloo

b) Website Launch Presentation

Janice Maarhuis, City of Waterloo

8. CONSENT MOTION

That consent motion items (a) through (b) be approved.

a) Title: OMERS Reservist Leave By-law

Report No.: CORP2026-001

Prepared By: Michael Burzynski

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Recommendation:

1. That Council approve CORP2026-001.
2. That the Council of the City of Waterloo adopt the OMERS Waterloo Reservist By-law, to authorize the City to match OMERS contributions for employees purchasing OMERS broken service resulting from an approved Reservist Leave, in accordance with the *Employment Standards Act (ESA), 2000*.

b) Title: Contract with the Kitchener Waterloo and Stratford Perth Humane Society

Report No.: COM2026-001

Prepared By: Nicole Papke

Recommendation:

1. That Council approve report COM2026-001.
2. That the Mayor and Clerk be authorized to sign the Agreement between the Corporation of the City of Waterloo and the Humane Society of Kitchener Waterloo and Stratford Perth, and any other documents related to this project, subject to the satisfaction of the City Solicitor.

9. ITEMS REMOVED FROM THE CONSENT MOTION

10. STAFF REPORTS

a) Title: Rental Renovation and Tenant Support

Report No.: COM2026-002

Prepared By: Grant Curlew

Presentation: Grant Curlew

Recommendation:

1. That Council approve report COM2026-002.
2. That Council approve Option 1 – Current Level of Service.
3. That Council direct staff not to proceed with the implementation of a Rental Renovation Licensing Program at this time.

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4. That Council direct staff to continue monitoring renovation-related eviction activity and related tenant impacts in Waterloo, including ongoing provincial legislative changes to the Residential Tenancies Act and experiences from other municipalities, and to report back to Council should circumstances warrant reconsideration of municipal regulatory measures in the future.

11. CONSIDERATION OF NOTICE OF MOTION GIVEN AT PREVIOUS MEETING

None

12. NOTICE OF MOTION

None

13. COMMUNICATIONS AND CORRESPONDENCE

None

14. UNFINISHED BUSINESS

None

15. QUESTIONS

16. NEW BUSINESS

17. ENACTMENT OF BY-LAWS

Recommendation:

That the By-laws listed below be read a first, second and third time and finally passed, numbered sequentially commencing with By-law Number 2026-001 and that the Mayor and Clerk be authorized to sign them accordingly.

- a) By-law to Confirm and Authorize Participation in the OMERS Primary Pension Plan ("Primary Plan") and the Retirement Compensation Arrangement for the OMERS Primary Pension Plan ("RCA"), Each as Amended from Time to Time, of the Employees of the Corporation of the City of Waterloo ("Employer") Identified Herein (CORP2026-001, Council January 19, 2026)
- b) By-law to confirm all actions and proceedings of Council, January 19, 2026

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18. ADJOURNMENT

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